



राजीव गाँधी राष्ट्रीय विमानन विश्वविद्यालय

RAJIV GANDHI NATIONAL AVIATION UNIVERSITY

नागर विमानन मंत्रालय, भारत सरकार के तहत एक केंद्रीय विश्वविद्यालय  
(A Central University under Ministry of Civil Aviation, Govt. of India)

2013 में संसद के एक अधिनियम द्वारा स्थापित

Established by an Act of Parliament in 2013

**Advertisement No.: RGNAU/5289/01/ADMIN/2042 Dated September 24, 2025**

**Advertisement for Recruitment of Teaching Positions**

The Rajiv Gandhi National Aviation University (RGNAU) was established by an Act of Parliament called the "Rajiv Gandhi National Aviation University (RGNAU) Act, 2013" (No. 26 of 2013) having its headquarters at Fursatganj, Dist. Amethi, Uttar Pradesh. The University has been envisaged as the premier institution of higher learning within the aviation milieu aimed at providing cutting edge and critical research to enhance the aviation industry in India. The Act of Parliament empowers the university to award Diploma, Degrees, and Post Graduate Degrees and PhD degrees in the field of aviation and allied disciplines. At the same time collaborations and cooperation with the leading national and international universities/institutions in the aviation domain, are being forged towards proffering global knowledge that is customized to local requirements.

To facilitate and promote aviation studies, teaching, training, research and extension work with focus on emerging areas of studies such as aviation sciences, aviation engineering & technology, aviation management, aviation safety and security, aviation law, aviation regulation and policy, aviation medicine, search and rescue, transportation of dangerous goods, environmental studies and other related fields, etc in conjunction with the industry to achieve excellence in operations and management of all the sub-sectors within the aviation industry, the University requires faculty for its various academic units.

The University invites online applications from Indian nationals, Persons of Indian origin (PIOs) and/or Overseas Citizens of India (OCIs) [\*] possessing excellent academic background, commitment to top quality teaching and proven credentials for carrying out outstanding research and development for different courses of the University **on direct recruitment, failing which by deputation**, as detailed below:

[\*] Foreign Nationals (other than PIOs and OCIs) are encouraged to apply for faculty positions for fixed tenure not exceeding five years purely on contract basis subject to clearance from Government of India (GoI).

**Name and Pay Level of the Posts:**

Sl. No.	Name of the post(s)	No. of Vacancies						Pay Level in Pay Matrix
		UR	SC	ST	OBC (NCL)	EWS	Total	
1	<b>Professor</b> (Aviation Science Courses) – 2 posts	04	-	-	01	-	05	Level 14 of Pay Matrix Rs.1,44,200-2,18,200/-
2	<b>Professor</b> (Management or Business Administration Courses) – 2 posts							
3	<b>Professor</b> (Engineering and Technology Courses) – 1 post							
4	<b>Associate Professor</b> (Aviation Science Courses) – 6 posts	08	01	01	04	01	15	Level 13A of Pay Matrix Rs.1,31,100-2,16,600/-
5	<b>Associate Professor</b> (Management or Business Administration Courses) – 3 posts							
6	<b>Associate Professor</b> (Engineering and Technology Courses) – 6 posts							
7	<b>Assistant Professor</b> (Aviation Science Courses) – 11 posts	13	01	02	08	03	27	Level 10 of Pay Matrix Rs.57,700-1,82,400/-
8	<b>Assistant Professor</b> (Management or Business Administration Courses) – 12 posts							
9	<b>Assistant Professor</b> (Engineering and Technology Courses) – 4 posts							
<b>Total</b>		<b>25</b>	<b>02</b>	<b>03</b>	<b>13</b>	<b>04</b>	<b>47</b>	

## **ELIGIBILITY CRITERIA**

The educational qualification, experience, age limit and other details required for the above post(s) are as under:

### **1) Professor (Aviation Science Courses)**

**Pay Matrix Level:** Level 14 of Pay Matrix Rs.1,44,200-2,18,200/- and other allowances as admissible.

#### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

**A.**

(i) Doctor of Philosophy qualification(s) in the Aviation Science or a relevant discipline (\*) and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research or policy papers

(ii) Associate Professor with ten years of teaching experience in university or college and five years of experience in research at the University or National level institutions or industries, including experience of guiding candidates for research at doctoral level

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process; and

(iv) A minimum score as stipulated in the Academic Performance Indicator based Performance Based Appraisal System, set out in "University Grant Commission Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges, 2018 as amended time to time"

(v) Should be qualified in National Eligibility Test.

**(\*) All specializations of Aerospace and Aeronautical Engineering, Aviation Engineering and Technology, Aviation Maintenance Management, Navigation, Aircraft Power Plants, Meteorology, Aircraft Systems, Pilot Theory, Dangerous Goods, Aviation Safety Management, Aviation Laws, Advance Flight Operational Procedure, Aircraft Specifics, Air Regulation, Aircraft Radio, Aircraft Instrument, Remotely Piloted Aircraft System, etc. These are indicative but not exhaustive.**

**or**

**B.**

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned or allied or relevant discipline, to be substantiated by credentials.

- **Age limit for direct recruits: 50 years**

#### **FOR DEPUTATION**

- **Essential qualifications and experience:**

Holding analogous post in Level-14 (Rs.1,44,200-2,18,200) on regular basis in any recognized University or Autonomous bodies or Central or State Government Undertaking possessing qualifications and experience as prescribed for the above direct recruitment.

Note 1. - The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years.

Note 2. - The maximum age limit for appointment by deputation shall not exceed fifty-eight years as on the closing date of receipt of application

## **2) Professor (Management or Business Administration Courses)**

**Pay Matrix Level:** Level 14 of Pay Matrix Rs.1,44,200-2,18,200/- and other allowances as admissible

### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

(i) 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management or Administration or in a relevant discipline or 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two-year full time Post Graduate Diploma in Management declared equivalent by Association of Indian Universities or recognized by the All India Council for Technical Education or University Grant Commission;

or

Graduate in Chartered Accountant or Cost Accountant or Company Secretary of the concerned statutory body.

(ii) Doctor of Philosophy or Fellow of Indian Institute of Management or of an Institute recognized by All India Council for Technical Education and declared equivalent by the Association of Indian Universities.

(iii) Ten years' experience of teaching or research out of which five years must be at the level of Reader or Assistant Professor or equivalent in Level-10 (Rs. 57,700-1,82,400) excluding the period spent for obtaining the research degree.

or

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements: -

1. Master's Degree in Business Management or Administration or in a relevant management related discipline or Post Graduate Diploma in Management declared equivalent by Association of Indian Universities or recognized by All India Council for Technical Education or University Grant Commission with 55% marks,

or

Graduate Chartered Accountant or Cost Accountant or Company Secretary of the concerned statutory body.

2. A minimum of ten years' experience of teaching industry or research or by profession, out of which five years must be at the level of Assistant Professor or equivalent in Level-10 (Rs. 57,700-1,82,400) excluding the period spent for obtaining research degree.

**Note: The specializations for recruitment of faculty in 'Management or Business Administration Courses' are : Economics, Accounting and Finance, Marketing, Human Resource Management, Operations Research, Supply Chain Management, Decision**

**Sciences, and Information Technology Analysis and Management, etc. These are indicative but not exhaustive.**

- **Desirable qualifications:**

(a) Five years of experience of guiding the project work or dissertation of Post Graduate or Research Students or supervising Research and Development projects in industry.

(b) Demonstrated leadership in planning and organizing academic, research, industrial and or professional activities; and

(c) Capacity to undertake or lead sponsored Research and Development consultancy and related activities.

- **Age limit for direct recruits: 50 years**

**FOR DEPUTATION**

- **Essential qualifications and experience:**

Holding analogous post in level Level-14 (Rs.1,44,200-2,18,200) on regular basis in any recognized University or Autonomous bodies or Central Government or State Government Undertaking possessing qualifications and experience as prescribed for the above direct recruitment.

Note 1. — The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years.

Note 2. – The maximum age limit for appointment by deputation shall not exceed fifty-eight years as on the closing date of receipt of application.

### **3) Professor (Engineering and Technology Courses)**

**Pay Matrix Level:** Level 14 of Pay Matrix Rs.1,44,200-2,18,200/- and other allowances as admissible.

**FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

A Doctor of Philosophy degree along with Bachelor's or Master's Degree from a recognized university in the following(\*) branch of Engineering and Technology and Experience of ten years in teaching, research and or industry, out of which at least 5 years at the level of Assistant Professor or Reader or equivalent grade in Level- 10 (Rs. 57,700-1,82,400) in pay matrix.

or

In the event the candidate is from industry and the profession, the following shall constitute as essential:

(i) Master's Degree in the following(\*) branch of Engineering and Technology from a recognized university.

(ii) Significant professional work in appropriate branch of Engineering, Technology, and industrial

or professional experience of ten years, out of which at least five years at a senior level of Assistant Professor or Reader in Level-10 (Rs. 57,700-1,82,400) in pay matrix.

**(\*) Branch of Engineering and Technology: Aerospace Engineering/Technology, Aeronautical Engineering/Technology, Mechanical Engineering, Electronics & Communication Engineering, Electronics Engineering, Communication Engineering, Avionics Engineering, Electrical Engineering, Power Electronics, Instrumentation and/or Control Engineering, Computer Science and Engineering, Computer Engineering (areas of specializations shall be based on the requirement of the respective programs namely B. Tech in Aerospace /Aeronautical Engineering, B. Tech in Electronics and Communication Engineering with specialization in Avionics and B.Tech. in Artificial Intelligence/Machine Learning, etc.) (Note: Only relevant specializations related to the programs curriculum shall be considered). These are indicative but not exhaustive.**

- **Desirable qualifications:**

- (a) Five published works, such as research papers, patents filed or obtained, books, and/or technical reports.
- (b) Five years of experience of guiding the project work or dissertation of Post Graduate or Research Students or supervising Research Development projects in industry.

- **Age limit for direct recruits: 50 years**

#### **FOR DEPUTATION**

- **Essential qualifications and experience:**

Holding analogous post in Level-14 (Rs. 1,44,200-2,18,200) on regular basis in any recognized University or Autonomous bodies or Central Government or State Government Undertaking possessing qualifications and experience as prescribed for the above direct recruitment.

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years.

Note 2: The maximum age limit for appointment by deputation shall not exceed fifty-eight years as on the closing date of receipt of application.

#### **4) Associate Professor (Aviation Science Courses)**

**Pay Matrix Level:** Level 13A of Pay Matrix Rs.1,31,100-2,16,600/- and other allowances as admissible.

#### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

(i) Doctor of Philosophy in the Aviation Science or a relevant discipline (\*) and should be qualified in National Eligibility Test.

(ii) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading

system is followed) from a recognized University or Institution.

(iii) Assistant Professor in Level-10 (Rs. 57,700-1,82,400) with eight years of experience of teaching or research in an academic or research position equivalent to that of in a University, College or Accredited Research Institution or industry excluding the period of doctor of philosophy research with evidence of published work and a minimum of five publications as books and or research or policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) A minimum score as stipulated in the Academic Performance Indicator based Performance Based Appraisal System, set out in “University Grant Commission Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges, 2018 as amended time to time”.

**(\*) All specializations of Aerospace and Aeronautical Engineering, Aviation Engineering and Technology, Aviation Maintenance Management, Navigation, Aircraft Power Plants, Meteorology, Aircraft Systems, Pilot Theory, Dangerous Goods, Aviation Safety Management, Aviation Laws, Advance Flight Operational Procedure, Aircraft Specifics, Air Regulation, Aircraft Radio, Aircraft Instrument, Remotely Piloted Aircraft System, etc. These are indicative but not exhaustive.**

- **Age limit for direct recruits: 45 years**

#### **FOR DEPUTATION**

- **Essential qualifications and experience:**

Holding analogous post on regular basis in Level--13A (Rs. 1,31,100-2,16,600) in any recognized University or Autonomous bodies or Central or State Government Undertaking possessing qualifications and experience as prescribed in the above direct recruitment.

Note 1. – The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years.

Note 2. – The maximum age limit for appointment by deputation shall not exceed fifty-eight years as on the closing date of receipt of application.

### **5) Associate Professor (Management or Business Administration Courses)**

**Pay Matrix Level:** Level 13A of Pay Matrix Rs.1,31,100-2,16,600/- and other allowances as admissible.

#### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

(i) Master's Degree in Business Management or Administration or in a relevant management related discipline or with 55 % marks in two years Post Graduate Diploma in Management declared equivalent by Association of Indian Universities or recognized by the All India Council for Technical

Education or University Grant Commission;

or

Graduate Chartered Accountant or Cost Accountant or Company Secretary of the concerned statutory body.

(ii) Doctor of Philosophy or Fellow of Indian Institute of Management or of an Institute recognized by All India Council for Technical Education and declared equivalent by the Association of Indian Universities.

(iii) Assistant Professor in level Level-10 (Rs. 57,700-1,82,400) of teaching or industry or research or professional at managerial level excluding the period spent for obtaining the research degree with Eight years of regular service.

or

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements: -

1. Master's Degree in Business Management or Administration or in a relevant management related discipline Post Graduate Diploma in Management declared equivalent by Association of Indian Universities or recognized by All India Council for Technical Education or University Grant Commission with 55% marks.

or

Graduate Chartered Accountant or Cost Accountant or Company Secretary of the concerned statutory body.

2. A minimum of ten years' experience of teaching, industry or research or by profession, out of which five years must be at the level of Assistant Professor or equivalent in level Level-10 (Rs. 57,700-1,82,400) excluding the period spent for obtaining research degree. The candidate should have Professional work experience, equivalent to ten years' managerial experience in industry or profession of which at least five years should be at the level comparable to that of Lecturer or Assistant Professor.

**Note: - The specializations for recruitment of faculty in 'Management or Business Administration Courses' are : Economics, Accounting and Finance, Marketing, Human Resource Management, Operations Research, Supply Chain Management, Decision Sciences, and Information Technology Analysis & Management, etc. These are indicative but not exhaustive.**

- **Desirable qualifications:**

(a) At least five published works, such as research papers, patents filed or obtained, books and or technical reports; and

(b) Five years of experience of guiding the project work or dissertation of Post Graduate or Research Students or supervising Research and Development projects in industry.

- **Age limit for direct recruits : 45 years**

**FOR DEPUTATION**



- **Essential qualifications and experience:**

Holding analogous post in Level-13A (Rs. 1,31,100-2,16,600) on regular basis in any recognized University or Autonomous bodies or Central Government or State Government Undertaking possessing qualifications and experience as prescribed in the above direct recruitment.

Note 1. - The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years.

Note 2. - The maximum age limit for appointment by deputation shall not exceed Fifty-eight years as on the closing date of receipt of application.

## 6) **Associate Professor (Engineering and Technology Courses)**

**Pay Matrix Level:** Level 13A of Pay Matrix Rs.1,31,100-2,16,600/- and other allowances as admissible.

### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

(i) A Doctor of Philosophy degree with First Class at Bachelor's or Master's Degree from a recognized university in the following(\*) branch of Engineering, and Technology and Experience of eight years in teaching, research and/or industry at the level of Lecturer or equivalent grade in Level-10 (Rs. 57,700-1,82,400) in pay matrix excluding period spent on obtaining the research degree.

or

In the event the candidate is from industry and the profession, the following shall constitute as essential:

(i) Master's Degree in the following(\*) branch of Engineering, and Technology from a recognized university.

(ii) Significant professional work in appropriate branch of Engineering, and Technology, and industrial or professional experience of eight years in Level-10 (Rs. 57,700-1,82,400), in a position equivalent to the level of Lecturer.

**(\*) Branch of Engineering and Technology: Aerospace Engineering/Technology, Aeronautical Engineering/Technology, Mechanical Engineering, Electronics & Communication Engineering, Electronics Engineering, Communication Engineering, Avionics Engineering, Electrical Engineering, Power Electronics, Instrumentation and/or Control Engineering, Computer Science and Engineering, Computer Engineering (areas of specializations shall be based on the requirement of the respective programs namely B. Tech in Aerospace /Aeronautical Engineering, B. Tech in Electronics and Communication Engineering with specialization in Avionics and B.Tech. in Artificial Intelligence/Machine Learning, etc.) (Note: Only relevant specializations related to the programs curriculum shall be considered). These are indicative but not exhaustive.**

- **Desirable qualifications:**

Without prejudice to the above, the following conditions may be considered desirable:

- (i) Teaching, research industrial and or professional experience in a recognized organization.
- (ii) Published work, such as research papers, patents filed or obtained, books, and or technical reports; and
- (iii) Experience of guiding the project work or dissertation of Post Graduate or Research Students or supervising Research and Development projects in industry.

- **Age limit for direct recruits: 45 years**

#### **FOR DEPUTATION**

- **Essential qualifications and experience:**

Holding analogous post in Level-13A (Rs. 1,31,100-2,16,600) on regular basis in any recognized University or Autonomous bodies or Central or State Government Undertaking possessing qualifications and experience as prescribed in the above direct recruitment.

Note 1. - The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years.

Note 2. - The maximum age limit for appointment by deputation shall not exceed fifty-eight years as on the closing date of receipt of application.

### **7) Assistant Professor (Aviation Science Courses)**

**Pay Matrix Level:** Level 10 of Pay Matrix Rs.57,700-1,82,400/- and other allowances as admissible.

#### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

##### **A.**

(i) 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Aviation Science or a relevant discipline (\*) from a recognized Indian University, or an equivalent degree from an accredited foreign university.

(ii) The candidate must have cleared the National Eligibility Test for Lecturer or Assistant Professor conducted by the University Grant Commission, Council of Scientific and Industrial Research or similar test accredited by the University Grant Commission like State Level Eligibility Test or State Eligibility Test.

(iii) Notwithstanding anything contained in (i) and (ii), candidates, who are, or have been awarded a Doctor of Philosophy degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of doctor of philosophy degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of National Eligibility Test or State Level Eligibility Test or State Eligibility Test for recruitment and appointment of Assistant

Professor or equivalent positions in Universities or Colleges or Institutions.

(iv) National Eligibility Test or State Level Eligibility Test or State Eligibility Test shall also not be required for such Master's Programmes in disciplines for which National Eligibility Test or State Level Eligibility Test or State Eligibility Test is not conducted.

(v) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards Page 4 of 28 and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR.

**(\*) All specializations of Aerospace and Aeronautical Engineering, Aviation Engineering and Technology, Aviation Maintenance Management, Navigation, Aircraft Power Plants, Meteorology, Aircraft Systems, Pilot Theory, Dangerous Goods, Aviation Safety Management, Aviation Laws, Advance Flight Operational Procedure, Aircraft Specifics, Air Regulation, Aircraft Radio, Aircraft Instrument, Remotely Piloted Aircraft System, etc. These are indicative but not exhaustive.**

OR

**B.**

The Ph.D. degree has been obtained from a Foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE)
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note: The Academic score as specified in Appendix II (Table 3A) for universities (as per UGC Regulations, 2018) alongwith additional criteria as decided by the Screening Committee shall be considered for short-listing of the candidates for interview only, and the***

*selections shall be based only on the performance in the interview.*

*Kindly read General Instructions No. 43 for publications.*

- **Age limit for direct recruits: 40 years**

#### **FOR DEPUTATION**

- **Essential qualifications and experience:**

Holding analogous post in Academic Level-10 (Rs. 57,700-1,82,400) on regular basis in any recognized University or Autonomous bodies or Central or State Government Undertaking possessing qualifications and experience as prescribed in the above direct recruitment.

Note 1. - The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years.

Note 2. - The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date of receipt of application.

### **8) Assistant Professor (Management or Business Administration Courses)**

**Pay Matrix Level:** Level 10 of Pay Matrix Rs.57,700-1,82,400/- and other allowances as admissible.

#### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

(i) Master's Degree in Business Management or Administration or in a relevant management related discipline or full time Post Graduate Diploma in Management declared equivalent by Association of Indian Universities or accredited by the All India Council for Technical Education or University Grant Commission.

or

Graduate Chartered Accountant or Cost Accountant or Company Secretary of the concerned statutory bodies.

(ii) Teaching, research, industrial and/or professional experience from a recognized organization

(iii) Two papers presented at Conferences and or published in refereed journal.

**Note :** - The specializations for recruitment of faculty in 'Management or Business Administration Courses' are : Economics, Accounting and Finance, Marketing, Human Resource Management, Operations Research, Supply Chain Management, Decision Sciences, and Information Technology Analysis and Management, etc. These are indicative but not exhaustive.

- **Age limit for direct recruits: 40 years**

#### **FOR DEPUTATION**

- **Essential qualifications and experience:**

Holding analogous post on regular basis in Level-10 (Rs. 57,700-1,82,400) in any recognized University or Autonomous bodies or Central or State Government Undertaking possessing qualifications and experience as prescribed in the above direct recruitment.

Note 1. - The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed three years.

Note 2. - The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date of receipt of application.

## **9) Assistant Professor (Engineering and Technology Courses)**

**Pay Matrix Level:** Level 10 of Pay Matrix Rs.57,700-1,82,400/- and other allowances as admissible.

### **FOR DIRECT RECRUITMENT**

- **Essential qualifications and experience:**

**A.**

First Class Masters' Degree in the following(\*) branch of Engineering and Technology; Should be National Eligibility Test qualified.

(i) Teaching, research, industrial and or professional experience from a recognized university.

(ii) Five papers presented at Conferences and or published in refereed journal.

**(\*) Branch of Engineering and Technology: Aerospace Engineering/Technology, Aeronautical Engineering/Technology, Mechanical Engineering, Electronics & Communication Engineering, Electronics Engineering, Communication Engineering, Avionics Engineering, Electrical Engineering, Power Electronics, Instrumentation and/or Control Engineering, Computer Science and Engineering, Computer Engineering (areas of specializations shall be based on the requirement of the respective proposed programs namely B. Tech in Aerospace /Aeronautical Engineering, B. Tech in Electronics and Communication Engineering with specialization in Avionics and B.Tech. in Artificial Intelligence/Machine Learning and or Data Science, etc. (Note: Only relevant specializations related to the programs shall be considered). These are indicative but not exhaustive.**

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards Page 4 of 28 and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution

awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR.

OR

**B.**

The Ph.D. degree has been obtained from a Foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE)
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note: The Academic score as specified in Appendix II (Table 3A) for universities (as per UGC Regulations, 2018) alongwith additional criteria as decided by the Screening Committee shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.***

***Kindly read General Instructions No. 43 for publications.***

- **Age limit for direct recruits: 40 years**

**FOR DEPUTATION**

- **Essential qualifications and experience:**

A scholar holding analogous post on regular basis in any recognized University or Autonomous bodies or Central Government or State Government Undertaking possessing qualifications and experience as prescribed in the above direct recruitment.

Note 1. - The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed three years.

Note 2. - The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date of receipt of application

**General Instructions and Essential Information: -**

1. The University reserves the right to fill or not to fill any or all the posts advertised for any reasons whatsoever.
2. The University reserves the right to withdraw the advertisement, either partly or wholly, at any time without assigning any reason.
3. The number of positions advertised by the University may be treated as tentative and that the University shall have the right to increase or decrease the number of positions at the time of selection and make appointments accordingly.
4. The reservations / relaxations policy for SC / ST / OBC / PwD / EWS Candidates shall be provided as per the existing UGC / Govt. of India policy.
5. The statutory provision relating to the relaxation in age, minimum qualification, experience etc. as prescribed by Government of India, in case of the candidates belonging to Scheduled Caste or Scheduled Tribe or Other Backward Class or Persons with Disabilities categories, if any, shall be made applicable to them.
6. The candidates who are eligible as per the UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University) as amended time to time, only need to apply.
7. Candidates who have been awarded Ph.D. from foreign University should enclose "Equivalence Certificates" issued by the Association of Indian Universities, New Delhi, without which their candidature shall not be considered, and application shall be summarily rejected.
8. **For Ph.D. Degrees:**
  - i. **The candidates who are or have been awarded a Ph.D. degree prior to July 11, 2009 shall need to enclose a copy of the certificate to the effect that the awarding University has awarded Ph.D. degree as per UGC (Minimum standard and procedure of awards of M.Phil./Ph.D. degree) Regulation, 2009, 2016 or 2018.**
  - ii. **The marks sheet regarding completion of course work in Ph.D. shall need to be enclosed, if applicable.**
9. The time taken by the candidates to acquire M.Phil. and / or Ph.D. degree shall not be considered as teaching / research experience to stake claim for appointment to the teaching positions.
10. In case of reserved posts, a relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non-creamy Layer) / Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
11. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
12. Reservation for SC, ST, OBC, EWS and Persons with Benchmark Disabilities shall be as per existing Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/ Mamlatdar / Mandal Revenue Officer / Equivalent authority as proof to this effect without which the application shall not be considered. In case the candidates want to claim benefits under the Persons with Benchmark Disabilities (PwD) category, the candidates' relevant disability should be not less than

40%. Proof to this effect (Annexure IV-I, IV-II, IV-III), must be enclosed with the application, without which the applicant shall not be considered under PwD category.

13. Degrees obtained by the candidate should have been awarded by a recognized University / Institute.
14. Candidates seeking reservation under SC / ST category are required to submit certificate in the format prescribed by the Government of India, Department of Personnel & Training (Annexure-I).
15. Candidates seeking reservation under OBC category are required to submit certificate in the format prescribed by the Government of India, Department of Personnel & Training (Annexure-II).
16. Candidates applying for the post(s) reserved for OBC, shall submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004 Estt.(Res) dated 14.10.2008 as amended time to time, if any. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt (Res.) dated 30/05/2014.
17. EWS vacancies are tentative and subject to further directives of Gol and outcome of any litigation. The appointment is provisional and its subject to the Income and Asset certificate being verified through proper channel and if the verification reveals that the claim to belong to EWS is fake / false, the services shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provision of the Indian Penal Code (IPC) for production of fake / false certificate. The Income and Asset Certificate (Annexure-III) issued by any one of the authorities mentioned in the prescribed format as given in Annexure-III shall only be accepted as proof of candidate's claim as belonging to EWS.
18. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated by the UGC / MOCA/MOE from time to time. The requirement of NET for the post(s) and its exemption will be as per the University recruitment rules and UGC regulations 2018 as amended time to time.
19. Applicants who already in service or employment shall be required to apply through proper channel, however, they may submit an advance copy of their application to the University.
20. The duly forwarded application form along with the No Objection Certificate and Vigilance Clearance certificate from the employer must, preferably, reach the University at least ten days prior to the date of interview, or shall be submitted on the date of interview failing which the applicant may not be allowed to appear for interview.
21. **Candidates who wish to apply are required TO SUBMIT ONLINE APPLICATION** in the University website following the instructions given therein before the **last date (i.e. 30<sup>th</sup> November 2025)** of application. The Link for online application is <https://rgnaurec.samarth.edu.in/>.
22. **Candidates need to RETAIN hard copy of Printout of Online Application Form along with all copies of certificates / educational qualification / experience / testimonials and other requisite documents in support of eligibility, which are required to be submitted at the time of interview, if shortlisted.**
23. Candidates who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake / derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
24. It shall be the responsibility of the applicant to assess his own eligibility for the post for which appointment is being offered in accordance with the prescribed qualifications, experience, etc. mentioned in this present advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information in any manner on the part of the applicant detected at any point of time shall lead



to termination of his/her contract. In case of any ambiguity in the recruitment rules in general and eligibility in respect of any post, the decision of the Vice Chancellor / Executive Council shall be final.

25. Canvassing in any form either by the candidates himself or by any one on behalf of the candidate shall disqualify the candidate.
26. Applicants shall be required to attach self-attested copies of all the relevant documents in support of their educational qualifications, work experience, research and publications, which they shall be required to produce in original for verification at the time of interview.
27. Candidates shall have to produce original certificates relating to his/her age, qualifications, experience, caste, etc., at the time of appearing in Interview. The candidates belonging to the reserved categories must produce the original category certificate and/or medical certificate (pertaining to determination of degree of disability in case of PwD candidates) from the competent authority in the format prescribed by the Government of India, failing which the candidate will not be allowed to appear for interview.
28. Errors and omissions in notification and selection process are subject to corrections as per rules and regulations of University / UGC / GOI.
29. The candidate is required to be physically present for the interview on prescribed date, time and venue and no request for change in the schedule of interview will be entertained.
30. Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false/fake/incorrect/malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate which may lead to cancellation of his appointment.
31. The fact that a candidate possesses the minimum prescribed qualification and experience, shall not necessarily entitle to be called for interview and that the University shall have the right to restrict the number of candidates to be called for interview, based on the recommendations of the Screening Committee constituted as per the Regulations for this purpose, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit.
32. No correspondence whatsoever will be entertained from the candidates regarding conduct and result of selection and reasons for not being selected.
33. Incomplete application will be out-rightly rejected. Experience, age and qualifications will be reckoned as on the closing date of submission of online application form.
34. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify / withdraw/ cancel any communication made to the candidate.
35. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the University shall be final.
36. The University may decide its own method of shortlisting in addition to the Academic score as specified in Appendix II (Table 3A) for universities (as per UGC Regulations, 2018) and evaluating the performance of the candidates in interview.
37. The University shall have the right to relax any of the qualifications, experience, age, etc., in exceptionally deserving cases of all posts on the recommendations of the Screening and Selection Committee.
38. The Scrutiny/Screening Committee may adopt additional criteria beyond the initially stipulated ones to fulfill the requirement of the University.
39. The following categories of persons shall not be eligible to apply for any position in the University:

- a. Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
  - b. Who is not a citizen of India; and
  - c. Any other category of person disqualified for appointment by the Govt. of India/UGC.
40. Suitable residential accommodation as per allotment rules of RGNAU will be provided in the University Campus on joining the University.
  41. The Intellectual Property Rights (IPR) of the data collected as well as deliverables produced for the University shall remain within the office.
  42. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of his assignment or during the course of the assignment without the express written consent of the University.
  43. Any reports / returns / data information etc. generated during the service period by the appointee shall be exclusive property of the University and he/she will have no claim over it.
  44. The applicant shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the office nor will he/she indulge in any activity outside the statutory terms of the employment.
  45. **Prohibition of conflicting activities:** The appointee will not engage either directly or indirectly, in any business or professional activities that would conflict with activities assigned to him/her.
  46. The teaching experience shall be considered only after the date of fulfilling the minimum educational qualification as required for the post(s). The teaching experience shall be considered in accordance with UGC Regulations 2018 as amended time to time. The guidelines are as under:

**Guidelines regarding consideration of teaching experience**

- A. Educational qualification possessed by applicant at the time of applying for his/her previous appointment must be in accordance with the then prevailing UGC Regulations as required for the previous post held.
- B. No distinction shall be made on account of nature of management of institutions (Private/Local Body/Government) where previous service was rendered while considering the teaching/research experience.
- C. Teaching experience rendered as Resource Person/Expert Lecturer/Visiting Faculty/Guest Faculty of any duration (either on prescribed pay scale/consolidated salary) shall not be considered for the post of Professor, Associate Professor and Assistant Professor on direct recruitment basis.
- D. Only the teaching experience at College/University/Higher Education level (as Lecturer/Reader/Assistant Professor/Associate Professor/Professor, as the case may be) shall be considered for direct recruitment to teaching position. The teaching experience in intermediate colleges at 10+2 level/classes shall not be considered as teaching experience for recruitment to any teaching post on direct recruitment basis.
- E. Research Experience in the capacity of scientist (under different groups) in a University/College/Accredited Research Institute in the prescribed pay scale shall be considered for Direct Recruitment to the post of Professor/Associate Professor/Assistant Professor (as the case may be) subject to the fulfilment of all other conditions in accordance with relevant UGC Regulations.
- F. The teaching experience must be in the relevant/allied discipline/department/subject (as the case may be) as per Employment Notice/Advertisement only.
- G. Academic and Research Score is to be verified/calculated as per latest prevalent UGC Regulations.

- H. Copy of NOC from present employer (Only for applications forwarded through Proper Channel) is required for appearing in the interview, if the applicant has applied through proper channel which must be submitted even at the time of interview (If shortlisted for interview).
- I. The Experience Certificate/s must have a clear mention of designation/post held, nature of employment (Regular/Ad-hoc/Temporary/Contractual etc.), Pay Scale/Consolidated Salary, duration of experience and a certification to the effect that the appointment has been made through proper selection procedure as per relevant UGC Regulations. Otherwise, Experience Certificate shall not be taken into consideration for the post of Professor / Associate Professor / Assistant Professor.
- J. The Experience Certificate must be issued by the concerned Competent Authority in case of applicant being University teacher and Principal/Director in case of applicant being college/institution teacher.
- K. The articles/papers published in Journals as per the UGC Regulations shall be considered for calculating Academic and Research Score (for Associate Professor & Professor) and academic/research score (for Assistant Professor) accordingly. The journals without ISSN Number shall not be considered for calculation of Academic and Research Score.  
Note: Kindly read General Instructions no. 43 for publications.
- L. The books/edited books in which the applicant has published their chapters must have ISBN number. The psychological test (containing tool/test as well as manual of test) published by the applicant must have ISBN number for giving academic/research score and API score equivalent to that of a book/edited book.
- M. The Awards granted by any Government Institute / Government Agency / Government Universities / International Universities / Government of India recognised National Level Bodies shall only be considered for calculation of Academic and Research Score.
- N. While considering teaching experience/research experience, the screening committees and/or document verification committees shall verify following documents while verifying the Documents:
- i. Experience Certificate (as per above I and J)
  - ii. Appointment Letter
  - iii. NOC from the Previous Employer (If needed)
47. The "UGC Approved List of Journals" has been replaced with the new "UGC-CARE Reference list of Quality Journals" and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable. Further, research publications on or after 14.06.2019 shall be considered only if published in the journals included in the "UGC-CARE Reference list of Quality Journals" wherever applicable.
48. Every person appointed permanently to a post in the University by direct recruitment, shall be on probation in such post for a period of two years in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing.
49. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate his services under the University without notice and assigning any reason thereof.
50. The medium of instructions in respect of all courses conducted in the School, Centres and Department, admitted to the privileges of the University shall be English, except in cases of studies / research in languages.
51. The recruitment to the advertised posts shall be carried out in accordance with the prevalent University / UGC / GOI norms.

52. Age of superannuation for all the positions shall be as per RGNAU / UGC / Government of India norms.
53. All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.
54. Call Letters and other correspondence for attending the interview, etc., shall be sent to the eligible candidates by email only and web notification in this regards shall be displayed on the University website.
55. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Rajiv Gandhi National Aviation University in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination / interview shall be final and no query or correspondence shall be entertained in this connection from any individual or his/ her agency.
56. The applications received shall be scrutinized as per guidelines published in UGC Regulations, 2018 as amended time to time.
57. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respects for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government shall be deemed to be ineligible for appointment.
58. No person shall be recruited unless he / she is in good mental and physically fit and free from any physical defect that is likely to interfere with the efficient performance of his official duties except PwD (Divyang Candidates). If selected and appointed, he/she shall be required to produce a medical fitness certificate from medical board as specified by the University.
59. As per Act, Statutes and Rules of the University, the appointing authority for all regular teaching posts is Executive Council of the University.
60. The online applications processing fee is non-refundable, and no enquiries shall be entertained in this regard by the University.
61. Candidates in their own interest are advised to check regularly the University website [www.rgnau.ac.in](http://www.rgnau.ac.in). They should also regularly check their email account for updates.
62. The terms and conditions of appointment shall be communicated to the candidate in the form of "offer of appointment" to selected candidates. If the candidate does not accept the terms and conditions mentioned in the offer of appointment within the stipulated time, the offer shall be treated as withdrawn.
63. The areas of specializations shall be based on the requirement by the respective courses at the time of recruitment.
64. No Travel Allowance or Dearness Allowance local conveyance shall be paid by the University to the candidates called for interview.
65. Outstation candidates belonging to Scheduled Caste or Scheduled Tribe categories called for interview shall, however, be paid equivalent to the return single second class railway fare towards their travel expenses on production of tickets as a proof of their travel.
66. The Selection Committee, after considering a candidate for the post of Professor or Associate Professor, may, if it is of the opinion that he shall be suitable choice for the next lower post, can make such recommendation.
67. The University reserves the right to shortlist the candidates as per the requirement of the respective courses depending upon exigencies.

68. In cases of any disputes any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Lucknow.

**APPLICATION FEE:**

Application fees and application form(s) are to be submitted as per details given below:

Category	Fee (in rupees)
General/OBC/EWS	Rs. 1000/-
SC/ST/PwD	Exempted

Application forms have to be filled only in online mode, as available on the website of the University within the prescribed time limit indicated in the advertisement.

**How to Apply :**

- a. Interested candidates have to submit ONLINE APPLICATION FORM made available in the University website following the instructions given therein before the last date of application. The Link for online application is <https://rgnaurec.samarth.edu.in/>.
- b. **The last date for submission of online application is 30<sup>th</sup> November 2025.**
- c. For query, if any, please write to [recruitmentcell@rgnau.ac.in](mailto:recruitmentcell@rgnau.ac.in) mentioning name of the post.

**Sd/-**  
**कुलसचिव / Registrar**